

# Luma's Observation

Adults want autonomy over their own learning.

Who assigns and dictates the training path at your organization? Sure, there is some training that is mandated, but how often do you give the learner control over what they learn?

## What eNuggets® do YOU assign?



Spotted Lanternfly



Backing



Speeding



Distracted Driving

*luma*

# Lumafy Tip 2

Set up additional optional eNuggets® that are not mandatory to complete to allow learners power over their own learning paths.

## What do learners want to be assigned?

Don't know the topics that they would like to learn? Send out a survey and ask them. Let them decide which eNuggets® mesh with their interests and goals. Give them options to choose what they learn and when they learn it. This shows that you care about their goals as well.

Option: Allow them to earn points and badges for completing non-mandatory training. Build in recognition for drivers that go above and beyond.



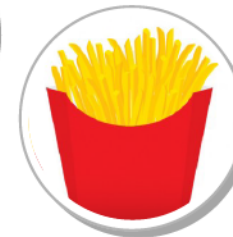
Building a Thriving Romantic Relationship



How to Save Money



Dealing with Conflict



Don't Supersize It

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